



Come and join our amazing team!

Abbot's Lea School is a large and highly successful special school educating over 270 students aged 3-19, who, due to their Autism and associated learning differences, require significant specialist support to succeed academically and achieve their full potential.

The school's mission statement is to be the International Centre of Excellence for Autism.

We ensure outstanding outcomes for all of our students through our unique *Philosophy of Education* – *The ASD Model* © which underpins our promotion of:

A – academic progress
S – specialist support
D – development of life skills

We are already an outstanding school (Ofsted, 2016) and now we wish to be the best!

We are at an exciting stage of our development and the following opportunity as arisen.

Teaching Assistant

Full Time, Term Time

Salary: Grade 3 NJCJE Pt. 5-9, £16,898 - £18,290 (actual salary)

Working hours: 8:30am-4pm, Monday-Friday, 195 days a year as per school's term dates

Contract: Permanent

Teaching Assistants make the education of their students their first concern, and are key to the students achieving the highest possible outcomes.

You will be a professional with the honesty and integrity at the centre of everything you do. With strong commitment to safeguarding students, you will be child-centred with high aspirations for those you support.

If you are hardworking, with a can-do attitude and a learning mind-set – you will be an ideal candidate for this most rewarding role!

We are recruiting to permanent positions and you may be deployed to carry out group work or work one to one with particular students. Some of the main responsibilities for the post are to:

- Support students with their socio-emotional engagement with learning and promote independence in a safe environment.
- Work collaboratively as part of a multi-disciplinary team to ensure the best outcomes for each student.
- Promote the inclusion of all students, so that all have equal opportunities to feel included and to contribute to school life.

- Support class teachers to create a supportive and relaxed working environment that make students feel happy and secure.
- Implement the positive behaviour approaches set out by the school, including Restorative Practice and Zones of Regulation.

A good understanding of behaviour as communication, attachment theory, SEMH needs in the classroom, and theory underlying nurture provision are ideal for any professional working in our school.

All support, guidance and great future career prospects will be available to the successful candidate.

Previous school experience is not essential and applications are encouraged from those with transferrable skills from similar sectors.

For the post advertised, you must:

- Meet the person specification
- Be able to meet key accountabilities set out in Job Description
- Have experience and/or transferrable skills in this area
- Be able to use ICT effectively
- Have good organisational skills
- Have good communication skills
- Good levels of literacy and numeracy (Level 2 Maths and English or equivalent essential)

Positions are to start January 2022.

To obtain the information about the post, please visit our website:

www.abbotsleaschool.co.uk/vacancies

Closing date: Friday 10 December 2021 at noon

Interviews to take place: Thursday 16 December 2021

Positions are subject to Safer Recruitment checks, including an enhanced DBS check. Applicants must be eligible to work in the UK.