



Come and join our amazing team!

Abbot's Lea School is a large and highly successful special school educating over 270 students aged 3-19, who, due to their Autism and associated learning differences, require significant specialist support to succeed academically and achieve their full potential.

The school's mission statement is to be the International Centre of Excellence for Autism.

We ensure outstanding outcomes for all of our students through our unique *Philosophy of Education* – *The ASD Model* © which underpins our promotion of:

A – academic progress
S – specialist support
D – development of life skills

We are at an exciting stage of our development and the following opportunity as arisen.

Teaching Assistant

Full Time, Term Time

Salary: Grade 3 NJCJE Pt. 5-9, between £22,385- £23,847 actual salary for term time hours

Working hours: 8:30am-4pm, Monday-Friday, 195 days a year as per school's term dates
Job share applicants will also be considered.

Contract: 2 posts - 1 Fixed Term until 1 May 2026 and 1 Fixed Term until 17 July 2026

Teaching Assistants make the education of their students their first concern and are key to the students achieving the highest possible outcomes.

You will be a professional with the honesty and integrity at the centre of everything you do. With strong commitment to safeguarding students, you will be child-centred with high aspirations for those you support.

If you are hardworking, with a can-do attitude and a learning mind-set – you will be an ideal candidate for this most rewarding role!

The main responsibilities for the post are to:

- Support students with their socio-emotional engagement with learning and promote independence in a safe environment.
- Work collaboratively as part of a multi-disciplinary team to ensure the best outcomes for each student.
- Promote the inclusion of all students, so that all have equal opportunities to feel included and to contribute to school life.
- Support class teachers to create a supportive and relaxed working environment that make students feel happy and secure.

- Implement the positive behaviour approaches set out by the school, including Restorative Practice and Zones of Regulation.

A good understanding of behaviour as communication, attachment theory, SEMH needs in the classroom, and theory underlying nurture provision are ideal for any professional working in our school.

All support, guidance and great future career prospects will be available to the successful candidate.

Previous school experience is not essential and applications are encouraged from those with transferrable skills from similar sectors such as early years or adult social care.

For the post advertised, you must:

- Be able to meet key accountabilities set out in Job Description
- Have experience and/or transferrable skills in this area
- Be able to use ICT effectively
- Have good organisational skills
- Have good communication skills
- Good levels of literacy and numeracy
- Full TA training will be provided to the successful candidate

To obtain the information about the post, please visit our website:

www.abbotsleaschool.co.uk/vacancies

Closing Date: Friday 26 September 2025

Applications from applicants in the previous 12 months will not be considered.

Positions are subject to Safer Recruitment checks, including an enhanced DBS check. Applicants must be eligible to work in the UK.