Come and join our amazing team!

Class Teacher

Contract: Permanent and Fixed Term opportunities (detail to be discussed at interview)

**Salary: In line with Teachers' Terms and Conditions, plus SEN allowance of £2,384 per annum*
Subject to pay policy changes at the LA level**

Contract Start date: ASAP and 1st (or 4th) January 2027 at the latest.

Working hours: Term time only, 1265 per year, with approximate directed time Monday- Friday 8:30am-4.00pm (plus occasional Twilight INSETs until 5pm)

**Positions are subject to Safer Recruitment checks, including an enhanced DBS check.
Applicants must be eligible to work in the UK.**

Abbot's Lea School is a large and highly successful special school educating nearly 300 students age 3-19, who, in order to thrive and achieve their full potential, due to their Autism, learning disabilities, social emotional and mental health problems, and associated complex learning differences, require a highly personalised teaching and a significant degree of multidisciplinary specialist support.

The school's vision is to be the International Centre of Excellence for Autism Education, Research and Professional Development.

We ensure outstanding outcomes for all of our students through our unique
Philosophy of Education – The ASD Model © which focuses equally on:

A – Academic progress
S – Specialist support
D – Development of life skills

Our ***Code of Conduct: The Golden Rules*** © expects us all to:

- Be here, every day
- Work hard and be nice
- Never give up on yourself or others
- Stay positive and be happy!

We also operate a ***Positive Behaviour Support (PBS)*** approach to all behaviours, which means that:

- All behaviours happen for a reason
- There are four basic functions of behaviour
- Appropriate behaviour requires skills; we teach those skills
- We never give up on our students

Teachers at ALS make the safeguarding and holistic education of their students their first concern.

They are highly professional in their conduct and accountable for the overall effectiveness of the class they lead.

A successful candidate are expected to be child-centred professional, with honesty and integrity at the centre of everything that they do.

Actively promoting our school's ambitious vision, school development priorities and working in line with the policies, they will plan, deliver, evaluate and report on the impact of your teaching.

The Class Teacher will teach all subjects across the adapted and personalised curriculum and will develop their teaching expertise within their own Class, Department and across the school, contributing to a range of projects aimed at making Abbot's Lea School the best place to learn and work.

The role includes line management responsibility of support staff, and applicants should have either previous experience of performance management or, if they do not, have the willingness to embrace this responsibility (with support and training on offer).

If the above information inspires you to find out more, you might be just about to embark on the most rewarding of professional journeys.

All support; guidance and great future career prospects will be available to the successful candidate.

For the post advertised, you must:

- Meet the Person Specification criteria
- Be able to meet key accountabilities set out in Job Description
- Have exceptional and adaptive communication skills
- Have excellent organisational skills – for yourself and others
- Be able to use ICT effectively

We are open to applications from both ECTs and MPS and would welcome those wishing to move from mainstream settings into SEN.

To obtain the information about the post, please visit our website:

www.abbotsleaschool.co.uk/vacancies

Closing Date for applications – Monday, 16 November 2026 at 9am
Vacancy may be closed early subject to suitable applications

Shortlisting: Tuesday 17 November 2026
Candidates informed: Tuesday 17 November 2026
Recruitment and selection date: Friday 20 November 2026 (please allow full day)

For candidates who are interested in visiting the school for a walk-around before submitting an application, this will take place on Wednesday 11 November at 9.15am.

If you would like to attend, please email recruitment@abbotsleaschool.co.uk to confirm your interest**.**